

Modern Slavery Act Statement

Stanley Electric (UK) Company Ltd

Stanley Electric (UK) Company Ltd is fully committed to preventing modern slavery and human trafficking within our business and supply chain. We have a zero-tolerance approach to all forms of modern slavery and human trafficking and expect the same high standards to be maintained throughout our business relationships.

This statement has been prepared with reference to the Modern Slavery Act 2015 and sets out our approach to preventing modern slavery and human trafficking within our business and supply chain.

Our Business

Stanley Electric (UK) Company Ltd is a subsidiary of Stanley Electric Europe (UK) Company Ltd and forms part of the Stanley Electric Group, whose Japanese parent company is Stanley Electric Co., Ltd.

Where appropriate and subject to applicable UK law, our company adopts relevant policies and standards established by the Stanley Electric Group, including the Group Code of Conduct and other policies relating to ethical business practices and compliance.

The principal activity of Stanley Electric (UK) Company Ltd is the purchase and sale of bespoke lighting products, primarily automotive lighting, light emitting diodes, sub-miniature lamps and flash lamps for mobile phone cameras. These products are supplied to us primarily by companies within the Stanley Electric Group.

Commitment to Human Rights

The Board of Directors and Management Team of Stanley Electric (UK) Company Ltd recognise the importance of protecting human rights and are committed to maintaining and managing relevant policies and procedures.

Our policies, including our Code of Conduct, set out our approach to human rights and ethical business practices and the standards expected of our employees, representatives and business partners. Our Code of Conduct includes requirements concerning respect for human rights and our position against modern slavery and human trafficking.

We are committed to acting ethically and with integrity in all our business dealings and to maintaining appropriate systems and controls to help prevent modern slavery and human trafficking within our business and supply chain.

Customers and Corporate Social Responsibility

As part of our commitment to responsible and ethical business practices, we maintain transparency regarding our Corporate Social Responsibility (CSR) activities.

Information concerning our CSR activities and relevant policies is available to our customers on request. We recognise the importance of providing customers with appropriate information regarding our approach to human rights, ethical business practices and the prevention of modern slavery and human trafficking.

We will continue to review and improve our CSR activities and processes and, where appropriate, respond to customer requirements and expectations concerning responsible business practices.

Employee Awareness and Training

We recognise the importance of ensuring that employees understand human rights issues and are aware of the risks associated with modern slavery and human trafficking.

Training on modern slavery and human trafficking is provided to employees annually as part of our broader compliance training programme. This training includes information concerning the prohibition of modern slavery and human trafficking and the importance of promptly reporting any concerns or potential violations through the appropriate channels.

We will continue to review our training and awareness activities to ensure that relevant employees remain appropriately informed of their responsibilities.

Supply Chain

As the principal products supplied to Stanley Electric (UK) Company Ltd are sourced from companies within the Stanley Electric Group, our supply-chain relationships are primarily with Group companies. We recognise, however, the importance of human rights standards throughout the wider Stanley Electric Group supply chain.

Where appropriate, we will work within the Stanley Electric Group's policies and standards to support the identification and management of human rights and modern slavery risks.

Continuous Improvement

We will continue to review our policies, procedures and CSR activities and seek opportunities to improve our approach to human rights and the prevention of modern slavery and human trafficking.

We will also continue to engage with our customers regarding our CSR activities and provide relevant information where requested.

Statement Approval

This statement is made in accordance with Section 54(1) of the Modern Slavery Act 2015 and constitutes the anti-slavery and human trafficking statement of Stanley Electric (UK) Company Ltd for the financial year commencing 1 April 2025 and ending 31 March 2026.

Approved by

Board of Directors, Stanley Electric (UK) Company Ltd

Dated

20th August 2026

Signed



Mr. Takuro Yamada

Position

Managing Director
Stanley Electric (UK) Company Ltd